

# **Glasgow West Housing Association Limited**

Report and Financial Statements

For the year ended 31 March 2024

Registered Social Landlord No. HEP126

FCA Reference No. 1955R(S)

Scottish Charity No. SC001667

# REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

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# MANAGEMENT COMMITTEE, EXECUTIVE AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024

### **MANAGEMENT COMMITTEE**

Issi Gracie Chair
Yushin Toda (Appointed 21/06/23) Treasurer
Dolina MacNeill Secretary
Billy Robertson Vice Chair

Joginder Makar Anila Ali Nicola Adams Amy Robertson

Rowan Evenstar (Appointed 21/06/2023)
Debbie van Pomeren Reilly (Appointed 21/06/2023)
Ekpe Ukpe (Appointed 21/06/2023)
Anne Campbell (Resigned 22/05/2023)
Steve Bruce (Resigned 22/05/2023)

### **EXECUTIVE OFFICERS**

Elaine Travers

Iain Nicholl

Jennifer Barrow

Daniel Wedge

Chief Executive

Corporate Director

Services Director

Technical Director

### **REGISTERED OFFICE**

5 Royal Crescent Glasgow G3 7SL

### **EXTERNAL AUDITORS**

Alexander Sloan LLP Accountants and Business Advisers 180 St Vincent Street Glasgow G2 5SG

## BANKERS

Virgin Money 326 Byres road Glasgow G12 8AN

### **SOLICITORS**

TC Young 7 West George Street Glasgow G2 1BA

### **INTERNAL AUDITORS**

TIAA Ltd Artillery House Fort Fareham Newgate Lane Fareham PO14 1AH

# REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2024

The Management Committee presents its report and the financial statements for the year ended 31 March 2024.

### **Legal Status**

The Association is registered with the Financial Conduct Authority as a Co-operative and Community Benefit Society (No. 1955R(S)), the Scottish Housing Regulator as a registered social landlord (No. HEP126) under the Housing (Scotland) Act 2010 and as is a registered Scottish Charity with the charity number SC001667.

### **Principal Activities**

The principal activities of the Association are the provision and management of affordable rented accommodation.

### **Review of Business and Future Developments**

The reporting year 2023/24 has been a busy and challenging year. The Management Committee are cautiously optimistic moving into the second year of the 5-year Corporate Plan towards our 50th anniversary in 2028, albeit aware that we are not out of the woods yet. In November Glasgow City Council became the second local authority in Scotland to declare a housing emergency, ahead of the national emergency subsequently declared by the Scotlish Government; and this, alongside pressures from ongoing economic and political uncertainty, and supply chain shortages and gaps in the labour market, continue to challenge our organisation, and our communities. With an embedded strategy review cycle and a robust risk management framework the Management Committee routinely consider these current and emerging risks, responding with appropriate and proportionate action to mitigate risk for Glasgow West.

Members of the Management Committee are satisfied with the continued steady performance and state of affairs. Net assets stand at £37.5m, and has been held in reserve to fund the Major Repairs programme. Key assumptions in preparing the 30-year cashflow reflect the current economic climate, including the impact of high, albeit reducing inflation, on all aspects of operational activities, and high maintenance costs. Lender covenants are satisfied, and the cash position remains strong, with capacity to fund the accelerated capital investment programme identified in the externally validated, life cycle costing (LCC) exercise, and with scope for the self-funding of the non-grant elements of the Corunna Street and Burnbank Gardens developments. With very few development opportunities, and hundreds of new housing applications each year, the 39 social rented homes from these two projects (due for completion in 2025/26) will help alleviate the most severe housing pressures within our communities. Separately, the delayed completion of the Dover Street development is the most frustrating, from a reputational and financial perspective. The construction works are well advanced, with imminent handover pending receipt of the statutory validation certificates. The priority focus is on settling the 55 tenants to their new homes as soon as possible over the next few months, before a full evaluation of this project is undertaken. Favourable lease terms have been negotiated for the commercial unit within the development.

As a social landlord, we rely on tenants paying their rent for us to meet the cost of core service delivery and wider action activities including the benefits advice service. For 2024/25 tenants were consulted on a 6.7% rent increase, with 43% of responding tenants supporting the rent proposal, which was implemented alongside a rent freeze for one apartment properties, ongoing suspension of the rent restructuring programme, and a firm commitment to continue exploring efficiencies in service delivery and value in procurement activities. In setting rents, Management Committee Members are acutely

# REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2024

### Review of Business and Future Developments (Contd.)

aware of the importance of affordability; and were assured to note that 99% of rents were assessed as affordable, based on the widely adopted SFHA definition. Tenants are encouraged to contact the office for support, and inhouse tenancy sustainment and partnership working initiatives optimise the chances of successful tenancies and ensure recovery of properties as a last resort.

Feedback from tenants and residents is key to shaping services and activities, and significant strides have been made in the last year in progressing the initiatives aligned to identified priorities around customer services, repairs services and investment. A new primary contractor was appointed to deliver the 24-7 repairs service from July last year; additional staff have been recruited to the new front-line services team; and new communication systems have been installed within our offices to support enhanced service delivery.

The prudent investment of tenant's rent money is critical to preserving our Glasgow West communities for current and future generations, with £1.57m invested over the last year, increasing compliance with the Scottish Housing Quality Standard from 57% to 71%. The £2.3m project to address the inherited health and safety issues at the St Vincent Terrace development is now complete, with other projects including the installation of new energy efficient double-glazed windows in 49 properties, and Year 1 of the 250-unit kitchen/bathroom upgrade project well underway, with 97% of the tenants in the first phase happy with the contractor's performance. With a fair wind, the pilot retrofit project at 640 Argyle Street will commence over the summer months, and likewise the Byres Road external repair project, once the urban realm works are completed by Glasgow City Council. And whilst the Scottish Government has recently relaxed its climate change targets, the association is pressing ahead at an appropriate pace with its energy efficiency strategy: with the aid of £98k grant funding, net zero feasibility studies have been carried out at 6 locations, covering 322 Glasgow West properties; and these studies, in conjunction with an already extensive data base, will help shape future investment.

Performance in our core business areas of rent collection, void rent loss, relet times and repair response times continue on a positive trajectory.

Within our Management Committee there is a healthy balance of skills and experience, ensuring robust governance arrangements and progress of the scheduled business. Strong levels of assurance were obtained from systems audits on compliance with the regulatory framework, informing the Annual Assurance Statement for 2023/24, and likewise a strong report from a recent systems audit on compliance with the charitable rules adopted by the membership back in 2020. On tenant and resident safety, independent assurance was obtained on the St Vincent Terrace project, and we were pleased to receive reassurance via our consultant's site surveys, that RAAC (the construction material subject of UK wide safety concerns) was not identified in any Glasgow West properties. A standard compliant Engagement Plan for 2024/25 follows ongoing communication with the Scottish Housing Regulator over the last few years, and is welcomed as validation of our current compliance with the regulatory framework.

Another challenging and successful year is attributed to ongoing stakeholder engagement, the commitment of our Management Committee, and the well-led, highly competent and service driven staff. Membership of the Management Committee is routinely promoted to Glasgow West tenants and residents, and the annual Committee Training Forum continues to be an excellent platform for succession planning, and more generally, for raising awarenss of the association's governance and service delivery.

As we move into 2024/25, our focus will continue to be on driving forward the identified priorities around customer and repairs services and investment, aligned to our vision of shaping thriving communities.

### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2024

### **Management Committee and Executive Officers**

The members of the Management Committee and the Executive officers are listed on page 1.

Each member of the Management Committee holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of directors, they act as executives within the authority delegated by the Management Committee.

The members of the Management Committee are also trustees of the charity. Members of the Management Committee are appointed by the members at the Association's Annual General Meeting.

### Statement of Management Committee's Responsibilities

The Co-operative and Community Benefit Societies Act 2014 requires the Management Committee to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those financial statements the Management Committee is required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Association will continue in business; and
- prepare a statement on internal financial control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to: ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2024. It is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

### **Going Concern**

Based on its budgetary and forecasting processes the Management Committee has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future; therefore, it continues to adopt the going concern basis of accounting in preparing the annual financial statements.

### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2024

### Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records;
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receives reports from management and from the external and internal auditors to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year end 31 March 2024. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

### Disclosure of Information to the Auditor

The members of the Management Committee at the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant information of which the auditors are unaware. They confirm that they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditors.

### Auditor

A resolution to reappoint the Auditors, Alexander Sloan LLP, Accountants and Business Advisers, will be proposed at the Annual General Meeting.

# REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2024

By order of the Management Committee

**Dolina MacNeill** Secretary

# REPORT BY THE AUDITORS TO THE MEMBERS OF GLASGOW WEST HOUSING ASSOCIATION LIMITED ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the financial statements, we have reviewed your statement on page 5 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication "Our Regulatory Framework" and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.

### **Basis of Opinion**

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

### Opinion

In our opinion the Statement of Internal Financial Control on page 5 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the financial statements.

Through enquiry of certain members of the Management Committee and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.

ALEXANDER SLOAN LLP
Accountants and Business Advisers
Statutory Auditors
GLASGOW

Alexander Sloan
Accountants and Business Advisers

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GLASGOW WEST HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2024

### Opinion

We have audited the financial statements of Glasgow West Housing Association Limited (the 'Association') for the year ended 31 March 2024 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Cash Flows, Statement of Changes in Equity and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2024 and of the
  deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2024.

### **Basis of Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Management Committee with respect to going concern are described in the relevant sections of this report.

### Other Information

The Management Committee is responsible for the other information. The other information comprises the information contained in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GLASGOW WEST HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2024 (continued)

### Other Information (Contd.)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 require us to report to you if, in our opinion:

- proper books of account have not been kept by the Association in accordance with the requirements of the legislation;
- a satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation;
- the Statement of Comprehensive Income and Statement of Financial Position are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of the Management Committee**

As explained more fully in the statement of Management Committee's responsibilities as set out on page 4, the Management Committee is responsible for the preparation of the financial statements and for being satisfied that they give true and fair view, and for such internal control as the Management Committee determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GLASGOW WEST HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2024 (continued)

The extent to which the audit was considered capable of detecting irregularities including fraud Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we gained an understanding of the legal and regulatory framework applicable to the Association through discussions with management, and from our wider knowledge and experience of the RSL sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Association, including the Cooperative and Community Benefit Societies Act 2014 (and related regulations), the Housing (Scotland) Act 2010 and other laws and regulations applicable to a registered social housing provider in Scotland. We also considered the risks of non-compliance with the other requirements imposed by the Scottish Housing Regulator and we considered the extent to which non-compliance might have a material effect on the financial statements.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Association's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reviewing the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing the Association's Assurance Statement and associated supporting information; and
- reviewing correspondence with the Scottish Housing Regulator.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GLASGOW WEST HOUSING ASSOCIATION LIMITED FOR THE YEAR ENDED 31 MARCH 2024 (continued)

# The extent to which the audit was considered capable of detecting irregularities including fraud (Contd.)

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. The description forms part of our audit report.

### **Use of our Report**

This report is made solely to the Association's members as a body, in accordance with Part 7 of the Cooperative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

ALEXANDER SLOAN LLP
Accountants and Business Advisers
Statutory Auditors
GLASGOW

Alexander Sloan
Accountants and Business Advisers

### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
Revenue	2		8,961,674		8,550,656
Operating costs	2		11,457,391		7,721,240
OPERATING (DEFICIT) / SURPLUS			(2,495,717)		829,416
Gain on sale of housing stock		109,892		-	
Interest receivable and other income		879,609		329,834	
Interest payable and similar charges	7	(86,729)		(49,239)	
Other Finance income/(charges)	9	(11,000)		14,000	
			891,772		294,595
(DEFICIT) / SURPLUS FOR THE YEAR	8		(1,603,945)		1,124,011
Other comprehensive income Actuarial gains/(losses) on defined benefit pension plan	18		(288,000)		(236,000)
TOTAL COMPREHENSIVE INCOME			(1,891,945)		888,011

The results relate wholly to continuing activities.

The notes on pages 16 to 37 form an integral part of these financial statements.

### STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2024

	Notes	c	2024	£	2023
NON-CURRENT ASSETS		£	£	Ł	£
Housing properties - depreciated cost	10		44,322,904		43,896,240
Other tangible assets	10		<u>24,043</u>		<u> 20,415</u> ———
INVESTMENTS			44,346,947		43,916,655
Investment in subsidiaries	11	1		1	
Investment properties	11	380,500		380,500	
			380,501		380,501
<b>RECEIVABLES</b> : Amounts falling due after more than one year			- -		-
CURRENT ASSETS					
Receivables	12	1,277,213		1,667,628	
Investments  Cash and cash equivalents	13 14	22,898,940 1,883,307		25,089,015 1,798,821	
		26,059,460		28,555,464	
CREDITORS: Amounts falling due within one year	15	(2,888,881)		(2,546,023)	
NET CURRENT ASSETS			23,170,579		26,009,441
TOTAL ASSETS LESS CURRENT LIABILITIES			67,898,027		70,306,597
CREDITORS: Amounts falling due after more than					
one year	16		(1,246,203)		(1,357,445)
PENSIONS AND OTHER PROVISIONS FOR LIABILITIES AND CHARGES					
Scottish housing association pension scheme	18	(518,000)		(219,000)	
			(518,000)		(219,000)
DEFERRED INCOME		(00.054.000)		(00.054.000)	
Social housing grants Other grants	19 19	(28,651,236) (15,732)		(29,351,662) (19,667)	
-			(28,666,968)		(29,371,329)
NET ASSETS			37,466,856		39,358,823
EQUITY					
Share capital	20		118		140
Revenue reserves			37,984,738		39,577,683
Pension reserves			(518,000)		(219,000)
			37,466,856		39,358,823

The financial statements were approved by the Management Committee and authorised for issue and signed on their behalf on 11 June 2024.

Committee Member Committee Member Secretary

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
Surplus for the Year		~	(1,603,945)		1,124,011
Adjustments for non-cash items:			(1,000,010)		.,,
Depreciation of tangible fixed assets	10	1,159,351		1,154,349	
Amortisation of capital grants	19	(977,476)		(945, 195)	
Non-cash adjustments to pension provisions Share capital written off	20	11,000 (24)		(20,000) (24)	
			192,851		189,130
Interest receivable			(879,609)		(329,834)
Interest payable	7		86,729		49,239
Operating cash flows before movements in					
working capital			(2,203,974)		1,032,546
Change in debtors		390,415		(1,224,695)	
Change in creditors		347,726		(182,220)	
			738,141		(1,406,915)
Net cash outflow from operating activities			(1,465,833)		(374,369)
Investing Activities					
Acquisition and construction of properties		(1,568,801)		(4,800,471)	
Purchase of other fixed assets		(20,842) 273,115		(26,808) 1,239,882	
Social housing grant received Changes on short term deposits with banks		2,190,075		1,239,002 (1,000,113)	
Net cash inflow / (outflow) from investing activi	ities		873,547		(4,587,510)
Financing Activities					
Interest received on cash and cash equivalents		879,609		329,834	
Interest paid on loans		(86,729)		(49, 239)	
Loan principal repayments Share capital issued	20	(116,110) 2		(121,016) 10	
Share Capital Issued	20				
Net cash inflow from financing activities			676,772		159,589
Increase/(decrease) in cash	21		84,486		(4,802,290)
Opening cash & cash equivalents			1,798,821		6,601,111
Closing cash & cash equivalents			1,883,307		1,798,821
Cash and cash equivalents as at 31 March					
Cash			1,883,307		1,798,821
			1,883,307		1,798,821

The notes on pages 16 to 37 form an integral part of these financial statements.

# STATEMENT OF CHANGES IN EQUITY AS AT 31 MARCH 2024

	Share	Strathclyde Pension	Strathclyde Scottish Housing Pension Association	Revenue	
	Capital	Reserve	Reserve Pension reserve	Reserve	Total
	<b>u</b>	3	3	3	ઝ
Balance as at 1 April 2022	154	1	(3,000)	38,473,672	38,470,826
Issue of Shares	10	1	` '		10
Cancellation of Shares	(24)	1	•	•	(24)
Other comprehensive income		20,000	(306,000)	1	(236,000)
Other movements		(70,000)	90,000	(20,000)	1
Surplus for the year	1	1	ı	1,124,011	1,124,011
Balance as at 31 March 2023	140	'	(219,000)	39,577,683	39,358,823
Balance as at 1 April 2023	140	•	(219,000)	39,577,683	39,358,823
Issue of Shares	2	I	ı	•	2
Cancellation of Shares	(24)	•	•	•	(24)
Other comprehensive income	•	1	(288,000)	•	(288,000)
Other movements		1	(11,000)	11,000	•
Deficit for the year	•	1	•	(1,603,945)	(1,603,945)
Balance as at 31 March 2024	118	•	(518,000)	37,984,738	37,466,856

The notes on pages 16 to 37 form an integral part of these financial statements.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS

### 1. PRINCIPAL ACCOUNTING POLICIES

### Statement of Compliance and Basis of Accounting

These financial statements were prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Statement of Recommended Practice for social housing providers 2018. The Association is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102, applicable for accounting periods on or after 1 January 2019. They comply with the Determination of Accounting Requirements 2024. A summary of the principal accounting policies is set out below.

### Revenue

The Association recognises rent receivable net of losses from voids. Service Charge Income (net of voids) is recognised with expenditure as it is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met.

Government grants are released to income over the expected useful life of the asset to which they relate. Revenue grants are receivable when the conditions for receipt of the agreed grant funding have been met.

### **Retirement Benefits**

The Association participates in the Strathclyde Pension Fund a multi-employer defined benefit scheme. Retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating organisations taken as a whole. The Association accounts for this scheme as a defined benefit pension scheme in accordance with FRS 102.

The Association previously participated in the Scottish Housing Association Pension Scheme (SHAPS) a multi-employer defined benefit scheme where retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating organisations taken as a whole. The Association accounts for this scheme as a defined benefit pension scheme in accordance with FRS 102. The Association moved to the SHAPS defined contribution scheme on leaving the defined benefit scheme. Contributions to defined contribution plans are recognised as employee benefit expenses when they are due.

### **Going Concern**

On the basis that the Management Committee has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future, the Association has adopted the going concern basis of accounting in preparing these financial statements.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 1. PRINCIPAL ACCOUNTING POLICIES (continued.)

### **Housing Properties**

Housing properties are held for the provision of social housing. Housing properties are stated at cost less accumulated depreciation and impairment losses. Cost includes acquisition of land and buildings and development cost. The Association depreciates housing properties over the useful life of each major component. Housing under construction and land are not depreciated.

Component Useful Economic Life Roof Over 50 years Over 50 years Structure Cladding Over 40 years Over 30 years Central Heating System Doors Over 30 years Over 30 years Rewiring **Bathrooms** Over 25 years Windows Over 25 years **Boilers** Over 15 years Kitchens Over 15 years

### **Depreciation and Impairment of Other Tangible Assets**

Non-current assets are stated at cost less accumulated depreciation. Depreciation is charged over the expected economic useful lives of the assets at the following annual rates:

Asset Category Depreciation Rate

Office Premises 4%
Fixtures and Fittings 20%
Computer Equipment 33%

The carrying values of non-current assets are reviewed for impairment at the end of each reporting period.

### Social Housing Grants and Other Capital Grants

Social housing grants and other capital grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which they relate.

Social housing grant attributed to individual components is written off to the statement of comprehensive income when these components are replaced.

Although social housing grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

### **Sales Of Housing Properties**

First tranche shared ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the statement of recommended practice, disposals of subsequent tranches are treated as non-current asset disposals with the gain or loss on disposal shown in the statement of comprehensive income.

Disposals under shared equity schemes are accounted for in the statement of comprehensive income. The remaining equity in the property is treated as a non-current asset investment, which is matched with the grant received.

### **Taxation**

The Association is a Registered Scottish Charity and is not liable to taxation on its charitable activities.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (Continued)

### 1. PRINCIPAL ACCOUNTING POLICIES (continued.)

### Leases/Leased Assets

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Statement of Financial Position and are depreciated over their useful lives.

### **Works to Existing Properties**

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property, a material reduction in future maintenance costs, or a significant extention of the life of the property.

### **Capitalisation Of Development Overheads**

Directly attributable development administration costs relating to ongoing development activities are capitalised in accordance with the Statement of Rcommended Practice.

### **Development Interest**

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

### **Service Charge Sinking Funds**

The Association receives a service charge from owner occupiers to fund future planned maintenance, cyclical maintenance and car park costs. In accordance with the Statement of Recommended Practice the balance of unspent service income is included as a liability where amounts are repayable or contributions are reduced.

### **Property Development Cost**

The proportion of the development cost of shared ownership properties expected to be disposed of as a first tranche sale is held in current assets until it is disposed of. The remaining part of the development cost is treated as a non-current asset. Surpluses made on the disposal of first tranche sales are taken to the Statement of Comprehensive Income.

Property developments that are intended for resale are included in current assets until disposal.

### VAT

The Association is VAT registered but a large proportion of its income is exempt for VAT purposes. As a result most of the VAT paid is not recovered and therefore expenditure is shown inclusive of VAT.

### Financial Instruments - Basic

The Association classes all of its loans as basic financial instruments including agreements with break clauses. The Association recognises basic financial instruments in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

### Cash and Liquid Resources

Cash comprises cash at bank and in hand, deposits repayable on demand less overdrafts. Liquid resources are current asset investments that can't be disposed of without penalty and are readily convertible into amounts of cash at their carrying value.

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 1. PRINCIPAL ACCOUNTING POLICIES (continued.)

### Key Judgements and estimates made in the application of Accounting Policies

The preparation of financial statements requires the use of certain accounting judgements and accounting estimates. It also requires the the Association to exercise judgement in applying its accounting policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements are disclosed below.

### Key Judgements

### a) Categorisation of Housing Properties

In the judgement of the Management Committee the entirety of the Association's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

### b) Identification of cash generating units

The Management Committee considers its cash-generating units to be the schemes in which it manages its housing property for asset management purposes.

### c) Pension Liability

The Association participates in a defined benefit pension scheme arrangement with the Scottish Housing Association Pension Scheme. The fund is administered by the Pensions Trust. The Pension Trust have developed a method of calculating each member's share of the assets and liabilities of the scheme. The Association has decided that this method is appropriate and provides a reasonable estimate of the pension assets and liabilities of the Association and has therefore adopted this valuation method.

Accounting entries in respect of transactions regarding the Strathclyde Pension Scheme within the financial statements are based on the actuary's report on the scheme. The actuary has a number of assumptions in their calculations and details of any key assumptions are included within the notes to the financial statements.

### **Estimation Uncertainty**

### a) Rent Arrears - Bad Debt Provision

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers tenant payment history, arrangements in place and court action.

### b) Life Cycle of Components

The Association estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

### c) Useful life of properties, plant and equipment

The Association assesses the useful life of its properties, plant and equipment and estimates the annual charge to be depreciated based on this assessment.

### d) Costs of shared ownership

The Association allocates costs to shared ownership properties on an percentage basis split across the number of properties the Association owns.

### e) Defined pension liability

In determining the value of the Association's share of defined benefit pension scheme assets and obligations, the valuation prepared by the Scheme actuary includes estimates of life expectancy, salary growth, inflation and the discount rate on corporate bonds.

### f) Allocation of share of assets and liabilities for multi employer schemes

Judgements in respect of the assets and liabilities to be recognised are based upon source information provided by administrators of the multi employer pension schemes and estimations performed by the Pensions Trust in respect of the scottish Housing Association Pension Scheme.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

2. PARTICULARS OF TURNOVER, OPERATING COST	S AND OP	ERATING	SURPLUS	OR DEFICI 2024			2023
				Operating			Operating
			Operating	surplus /		Operating	surplus /
	Notes	Turnover	costs	(deficit)	Turnover	costs	(deficit)
		£	£	£	£	£	£
Affordable letting activities	3	8,420,584	11,000,869	(2,580,285)	8,070,240	7,284,366	785,874
Other Activities	4	541,090	456,522	84,568	480,416	436,874	43,542
Total		8,961,674	11,457,391	(2,495,717)	8,550,656	7,721,240	829,416

### 3. PARTICULARS OF INCOME & EXPENDITURE FROM AFFORDABLE LETTING ACTIVITIES General 2023 Needs Shared 2024 Total Housing Ownership Total Revenue from Lettings Rent receivable net of service charges 7,277,256 3.786 7.281.042 7,019,510 Service charges receiveable 209,328 209,328 141,341 7,486,584 3,786 7,490,370 7,160,851 Gross income from rent and service charges Less: Rent losses from voids 47,262 47,262 35,806 Income from rents and service charges 7,439,322 3,786 7,443,108 7,125,045 Grants released from deferred income 945,195 977,476 977,476 Total turnover from affordable letting activities 8,416,798 3,786 8,420,584 8,070,240 Expenditure on affordable letting activities 3,231,900 3,231,900 2,932,926 Management and maintenance administration costs Service costs 344,162 344,162 368,933 Planned and cyclical maintenance, including major repairs 4,030,254 4,030,254 1,501,259 Reactive maintenance costs 2,235,453 2,235,453 1,262,322 Bad Debts - rents and service charges 16,963 16.963 76,208 1,140,321 1,142,718 Depreciation of affordable let properties 1,816 1,142,137 Operating costs of affordable letting activities 10.999.053 1.816 11.000.869 7,284,366 Operating surplus on affordable letting activities (2,582,255) 1,970 (2,580,285) 785,874 2023 783,066 2,808

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

# 4. PARTICULARS OF REVENUE, OPERATING COSTS AND OPERATING SURPLUS OR DEFICIT FROM OTHER ACTIVITIES

	Grants				Operating	Operating
	from			Other	surplus	surplus
	Scottish	Other	Total	operating	/ (deficit)	/ (deficit)
	Ministers	income	Turnover	costs	2024	2023
	ti	сų	сų	c <sub>2</sub>	43	ત્મ
Wider role activities	ı	111,448	111,448	ı	111,448	1
Investment property activities	ı	48,552	48,552	İ	48,552	47,156
Uncapitalised development administration costs	•	1	1	81,318	(81,318)	(48,392)
Other activities	4,360	376,730	381,090	375,204	5,886	44,778
Total From Other Activities	4,360	536,730	541,090	456,522	84,568	43,542
2023	1,657	478,759	480,416	436,874	43,542	

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

5.	OFFICERS' EMOLUMENTS		
		2024	2023
	The Officers are defined in the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee,	£	£
	managers and employees of the Association.		
	Aggregate emoluments payable to Officers with emoluments greater than £60,000 (excluding pension contributions)	222,671	151,490
	Pension contributions made on behalf on Officers with emoluments greater than £60,000	21,394	14,943
	Emoluments payable to Chief Executive (excluding pension contributions) Pension contributions paid on behalf of the Chief Executive	88,209 8,772	84,882 8,337
	Total emoluments payable to the Chief Executive	96,981	93,219
	Total emoluments paid to key management personnel	277,835	286,656
	The number of Officers, including the highest paid Officer, who received emocontributions, over £60,000 was in the following ranges:-	luments, inclu	ıding pension
		Number	Number
	£60,001 to £70,000	1	Number 1
	£70,001 to £80,000	1 1	1 -
		1	
6.	£70,001 to £80,000	1 1	1 -
6.	£70,001 to £80,000 £80,001 to £90,000	1 1	1 -
6.	£70,001 to £80,000 £80,001 to £90,000	2024	2023
6.	£70,001 to £80,000 £80,001 to £90,000  EMPLOYEE INFORMATION  Average monthly number of full time equivalent persons employed during	1 1 1 2024 No.	1 1 
6.	£70,001 to £80,000 £80,001 to £90,000  EMPLOYEE INFORMATION  Average monthly number of full time equivalent persons employed during the year	1 1 1 2024 No.	2023 No.
6.	£70,001 to £80,000 £80,001 to £90,000  EMPLOYEE INFORMATION  Average monthly number of full time equivalent persons employed during the year  Average total number of employees employed during the year	2024 No.  53  53	2023 No.  54  58
6.	£70,001 to £80,000 £80,001 to £90,000  EMPLOYEE INFORMATION  Average monthly number of full time equivalent persons employed during the year  Average total number of employees employed during the year  Staff costs were:  Wages and salaries National insurance costs	1 1 1 2024 No. 53 53 £ 1,955,001 184,258	1 - 1 2023 No. 54 - - - - - - - - - - - - - - - - - -
6.	£70,001 to £80,000 £80,001 to £90,000  EMPLOYEE INFORMATION  Average monthly number of full time equivalent persons employed during the year  Average total number of employees employed during the year  Staff costs were:  Wages and salaries National insurance costs Pension costs	1 1 1 2024 No. 53 53 1,955,001 184,258 126,939	2023 No.  54  58  1,800,534 163,724 103,565
6.	£70,001 to £80,000 £80,001 to £90,000  EMPLOYEE INFORMATION  Average monthly number of full time equivalent persons employed during the year  Average total number of employees employed during the year  Staff costs were:  Wages and salaries National insurance costs	1 1 1 2024 No. 53 53 £ 1,955,001 184,258	1 - 1 2023 No. 54 - 58 - £ 1,800,534 163,724

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

7.	INTEREST PAYABLE AND SIMILAR CHARGES		
		2024	2023
	On bank loans and overdrafts	86,729 ———	4 <u>9,239</u>
8.	(DEFICIT) / SURPLUS FOR THE YEAR		
		2024	2023
	(Deficit) / Surplus For The Year is stated after charging/(crediting):	£	£
	Depreciation - non-current assets	1,159,351	1,154,349
	Auditors' remuneration - audit services	16,800	16,200
9.	OTHER FINANCE INCOME / (CHARGES)		
		2024	2023
		£	£
	Net interest on pension obligations	(11,000)	14,000

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 10. NON-CURRENT ASSETS

Housing Properties Held for Letting £	Housing Properties In course of Construction £	Shared Ownership Completed £	Total £
		90,838	71,873,083
705,013 -	863,788		1,568,801
61,732,798	11,618,248	90,838	73,441,884
27,928,601	-	48,242	27,976,843
1,140,321	-	1,816	1,142,137
29,068,922		50,058	29,118,980
32,663,876	11,618,248	40,780	44,322,904
33,099,184	10,754,460	42,596	43,896,240
202	4	202	3
Component		Component	
replacement	Improvement	replacement	Improvement
£	£	£	£
705,013	863,788	66,828	3,688,643
-	6,265,707	-	2,763,581
	Properties	Properties Held for Letting £  61,027,785	Properties Held for Letting         Properties Construction £         Shared Ownership Completed           61,027,785 705,013         10,754,460 863,788         90,838           -         -         -           61,732,798         11,618,248         90,838           27,928,601 1,140,321         -         48,242 1,816           -         -         -           29,068,922         -         50,058           32,663,876 33,099,184         11,618,248 10,754,460         40,780 42,596           2024 Component replacement replacement £         202 £           705,013         863,788         66,828

All land and housing properties are heritable.

Additions to housing properties include capitalised development administration costs of £nil (2023 - £nil).

The Association's lenders have standard securities over housing property with a carry value of £8,516,439 (2023 - £8,769,848).

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

10. NON CURRENT ASSETS (continued)				
(b) Other tangible assets	Office Premises £	Furniture & Equipment £	Computer Equipment £	Total £
COST				
At 1 April 2023 Additions	512,423 	11,313 6,480	82,560 14,362	606,296 20,842
At 31 March 2024	512,423	17,793	96,922	627,138
DEPRECIATION				
At 1 April 2023	512,423	10,271	63,187	585,881
Charge for year		1,556	15,658	17,214
At 31 March 2024	512,423	11,827	78,845	603,095
NET BOOK VALUE				
At 31 March 2024		5,966	18,077	24,043
At 31 March 2023			19,373	20,415
11. FIXED ASSET INVESTMENTS				
			2024	2023
Subsidiary undertaking			£	£
Investment properties			380,500	380,500
			380,501	380,501

Glasgow West Housing Association Limited has the following wholly owned subsidiary undertaking. The registered office of the subsidiary is 5 Royal Crescent, Glasgow, G3 7SL. The relationship between the Association and its subsidiary is set out in an independence agreement between both parties.

	202	24	202	:3
		Profit /		Profit /
	Reserves	(Loss)	Reserves	(Loss)
	£	£	£	£
Glasgow West Enterprises Limited	43,074	37,091	5,983	(5,734)

The company has taken advantage of the exemption available in section 33 Related Party Disclosure of FRS 102. Related party transactions between the Association and its subsidiary are disclosed within the consolidated financial statements.

### **Investment Properties**

	2024	2023
	£	£
At 1 April 2023 and 31 March 2024	380,500	380,500

2024

Commercial properties were valued by an independent professional adviser DVS on 31 March 2021 in accordance with the appraisal and valuation manual of the RICS. Commercial properties are subject to valuation at least every five years.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

12. RECEIVABLES		
	2024	2023
	£	£
Gross arrears of rent and service charges	393,876	321,739
Less: Provision for doubtful debts	(137,268)	(132,840)
Net arrears of rent and service charges	256,608	188,899
Other receivables	302,056	1,455,533
Amounts due from group undertaking	718,549	23,196
	1,277,213	1,667,628
13. CURRENT ASSET INVESTMENTS		
	2024	2023
	£	£
Short term deposits	22,898,940	25,089,015
	22,898,940	25,089,015
14. CASH AND CASH EQUIVALENTS		
	2024	2023
	2024 £	2023 £
Cash at bank and in hand		

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

Scottish Building Society

PAYABLES: AMOUNTS FALLING DUE WI	ITHIN ONE YEAR			
			2024	2023
			£	1
Bank Ioans			116,151	121,019
Frade payables			1,249,064	885,593
Rent received in advance			184,081	181,540
Other taxation and social security			14,720	9,632
Amounts due to group undertakings			307,097	110,605
Other payables			149,104	247,199
Accruals and deferred income			868,664	990,435
			2,888,881	2,546,023
PAYABLES: AMOUNTS FALLING DUE AF	TER MORE THAN ONE YEAR	3		
ATABLES. AMOUNTO FALLING BOL AF	TER MORE THAN ONE TEA	`	2024	2023
			£	1
Bank loans			1,246,203	1,357,445
			1,246,203	1,357,445
DEBT ANALYSIS - BORROWINGS				
			2024	2023
			£	1
Bank Loans				
Amounts due within one year			116,151	121,019
Amounts due in one year or more but less th			116,151	121,019
Amounts due in two years or more but less t	than five years		348,453	363,056
Amounts due in more than five years			781,600	873,370
			1,362,355	1,478,464
The Association has a number of bank loans	s the principal terms of which a	re as follows:		
	Number of	Effective		
	Properties	Interest	Maturity	Variable or
Lender	Secured	Rate	(Year)	Fixed
RBS	60	6.4%	2034	Variable
Nationwide Building Scoiety	39	5.8%	2032	Variable
0 ((1 10 11 0 1 1	0.4	<b>5.00</b> /		

All the Association's bank borrowings are repayable on a monthly basis with the principal being amortised over the term of the loans.

31

5.6%

2029

Variable

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 18. RETIREMENT BENEFIT OBLIGATIONS

### **Scottish Housing Association Pension Scheme**

Glasgow West Housing Association Limited participates in the Scottish Housing Association Pension Scheme (the Scheme), a multiemployer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pensions schemes in the UK.

The last valuation of the Scheme was performed as at 30 September 2021 by a professionally qualified actuary using the Projected Unit Credit method. The market value of the Scheme's assets at the valuation date was £1,173m. The valuation revealed a shortfall of assets compared with the value of liabilities of £27m (equivalent to a past service funding level of 98%).

The Scheme operates on a 'last man standing' basis, meaning that in the event of an employer withdrawing from the Scheme and being unable to pay its share of the debt on withdrawal, then the liability of the withdrawing employer is reapportioned amongst the remaining employers. Therefore in certain circumstances the Association may become liable for the obligations of a third party.

# Present values of defined benefit obligation, fair value of assets and defined benefit asset / (liability)

2024	2023	2022
£	£	£
3,649,000	4,028,000	6,307,000
4,167,000	4,247,000	6,310,000
(518,000)	(219,000)	(3,000)
(518,000)	(219,000)	(3,000)
	\$\frac{ <b>£</b> }{3,649,000}\\ 4,167,000\\ (518,000)\\ \frac{-}{}	£ £ £ 3,649,000 4,028,000 4,167,000 (219,000)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 18. RETIREMENT BENEFIT OBLIGATIONS (continued)

Scottish Housing Association Pension Scheme (continued.)

# Reconciliation of opening and closing balances of the defined benefit obligation

	2024	2023
	£	£
Defined benefit obligation at the start of period	4,247,000	6,310,000
Expenses	6,000	6,000
Interest expense	204,000	174,000
Actuarial losses (gains) due to scheme experience	(115,000)	(134,000)
Actuarial losses (gains) due to changes in demographic assumptions	(24,000)	(93,000)
Actuarial losses (gains) due to changes in financial assumptions	(33,000)	(1,863,000)
Benefits paid and expenses	(118,000)	(153,000)
Defined benefit obligation at the end of period	4,167,000	4,247,000

# Reconciliation of opening and closing balances of the fair value of plan assets

	2024	2023
	£	£
Fair value of plan assets at start of period	4,028,000	6,307,000
Interest income	193,000	175,000
Experience on plan assets (excluding amounts included in interest		
income) - gain (loss)	(460,000)	(2,396,000)
Contributions by the employer	6,000	95,000
Benefits paid and expenses	(118,000)	(153,000)
Fair value of plan assets at the end of period	3,649,000	4,028,000

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2024 was (£267,000).

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

RETIREMENT BENEFIT OBLIGATIONS (coninued)  Scottish Housing Association Pension Scheme (continued.)		
Defined benefit costs recognised in the statement of comprehensive income		
	2024	2023
	£	£
Expenses	6,000	6,000
et interest expense	11,000	(1,000)
Defined benefit costs recognised in statement of comprehensive income	17,000	5,000
Defined benefit costs recognised in the other comprehensive income		
	2024 £	2023 £
Experience on plan assets (excluding amounts included in interest		
ncome) - gain /(loss)	(460,000)	(2,396,000)
experience gains and losses arising on plan liabilities - gain /(loss)	115,000	134,000
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligations - gain /(loss)  Effects of changes in the financial assumptions underlying the present	24,000	93,000
value of the defined benefit obligations - gain / (loss)	33,000	1,863,000
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain / (loss)	(288,000)	(306,000)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in interest cost) - gain / (loss)		

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 18. RETIREMENT BENEFIT OBLIGATIONS (continued)

### **Scottish Housing Association Pension Scheme (continued.)**

### **Assets**

	2024	2023	2022
	£	£	£
Absolute Return	164,000	55,000	289,000
Alternative Risk Premia	131,000	23,000	261,000
Corporate Bond Fund	-	5,000	399,000
Credit Relative Value	129,000	154,000	202,000
Distressed Opportunities	134,000	124,000	226,000
Emerging Markets Debt	64,000	31,000	235,000
Private Equity	3,000	-	-
Global Equity	420,000	106,000	1,247,000
Cash	95,000	17,000	17,000
Infrastructure	349,000	434,000	394,000
Insurance-Linked Securities	23,000	112,000	132,000
Liability Driven Investment	1,320,000	1,706,000	1,526,000
Long Lease Property	27,000	135,000	182,000
Net Current Assets	4,000	9,000	20,000
Over 15 Year Gilts	-	-	3,000
Private Debt	147,000	180,000	159,000
Property	154,000	168,000	163,000
Risk Sharing	219,000	294,000	206,000
Secured Income	122,000	269,000	337,000
Opportunistic Illiquid Credit	145,000	178,000	209,000
Opportunistic Credit	-	-	22,000
Liquid Credit	-	-	40,000
High yield	1,000	20,000	61,000
Currency hedging	(2,000)	8,000	(23,000)
Total assets	3,649,000	4,028,000	6,307,000

None of the fair values of the assets shown above include any direct investment in the Association's own financial instruments or any property occupied by, or other assets used by the Association.

### **Key Assumptions**

	2024	2023	2022
Discount Rate	4.9%	4.9%	2.8%
Inflation (RPI)	3.1%	3.2%	3.5%
Inflation (CPI)	2.8%	2.8%	3.2%
Salary Growth	3.8%	3.8%	4.2%

Allowance for commutation of pension for cash at retirement 75% of maximum allowance

The mortality assumptions adopted at 31 March 2024 imply the following life expectancies:

	Life expectancy at age 65 years	
	(years)	
Male retiring in 2024	20.2	
Female retiring in 2024	22.7	
Male retiring in 2044	21.4	
Female retiring in 2044	<u>24.1</u>	

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 18. RETIREMENT BENEFIT OBLIGATIONS (continued)

### Strathclyde Pension Fund Defined Benefit Scheme

The Association operates a defined benefit scheme as an admitted body under the Strathclyde Pension Fund, the assets of which are held in a separate trustee administered fund.

The administering authority has responsibility for the management of the Fund. As most of the Fund's investments are equity based, there is an inherent risk of volatility in the investment market having a significant effect on the value of the fund's assets. In order to mitigate this risk, the Fund holds a diverse investment portfolio with a range of investment managers.

The following figures are prepared by the Actuaries in accordance with their understanding of FRS 102 and Guidance Note 36: Accounting for Retirement Benefits under FRS 102 issued by the Institute and Faculty of Actuaries.

### **Principal Actuarial Assumptions**

2024 %p.a.	2023 %p.a.	2022 %p.a.
2.8%	3.0%	3.2%
3.5%	3.7%	3.9%
4.9%	4.8%	2.7%
2024	2023	2022
No.	No.	No.
5	8	8
1	-	-
6	4	4
12	12	12
	%p.a. 2.8% 3.5% 4.9%  2024 No. 5 1 6	%p.a. %p.a. 2.8% 3.0% 3.5% 3.7% 4.9% 4.8%  2024 2023 No. No. 5 8 1 - 6 4

### **Expected Return on Assets**

The expected return on assets is based on the long-term future expected investment return for each asset class as at the beginning of the period as follows:

Asset Class	2024 % p.a.	2023 % p.a.	2022 % p.a.
Equities	58%	60%	64%
Bonds	27%	28%	24%
Property	10%	10%	10%
Cash	5%	2%	2%
Total	100%	100%	100%

### **Mortality Rates**

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2022 model, with a 25% weighting of 2022 data, a 0% weighting of 2021 (and 2020) data, standard smoothing (Sk7), initial adjustment of 0.25% and a long term rate of improvement of 1.5% p.a. for both males and females. Based on these assumptions, the average future life expectancies at age 65 for the Employer are summarised below:

	Males	Females	
	(Years)	(Years)	
Current Pensioners	15.9	21.7	
Future Pensioners	20.0	23.2	

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

	(continued)		
Net Pension Liability	2024	2023	202
	£	£	
Fair value of employer's assets	1,833,000	1,808,000	2,805,00
Present value of scheme liabilities	(1,833,000)	(1,808,000)	(2,805,000
Reconciliation of fair value of employer assets			
	2024	2023	202
	£	£	
Opening fair value of employer assets	1,808,000	2,805,000	2,918,00
Expected return on assets	150,000	89,000	62,00
Contributions by members	9,000	11,000	12,00
Contributions by the employer	11,000	7,000	8,00
Actuarial gains/(losses)	206,000	(164,000)	176,00
Estimated benefits paid	(93,000)	(75,000)	(47,000
Surplus on assets recognised/(not recognised)	(258,000)	(865,000)	(324,000
	1,833,000	1,808,000	2,805,00
Reconciliation of defined benefit obligations			
	2024	2023	202
	£	£	
Opening defined benefit obligation	1,808,000	2,805,000	2,918,00
Current service cost	36,000	90,000	103,00
Interest cost	85,000	76,000	59,00
Contributions by members	9,000	11,000	12,00
	(12,000)	(1,099,000)	(240,000
	(12,000)	, , ,	, ,
Actuarial gains / (losses) Estimated benefits paid	(93,000)	(75,000)	(47,000

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

£10,000.

Strathclyde Pension Fund Defined Benefit Scheme (continued)			
Analysis of amount charged to the statement of comprehensive incon	ne		
	2024	2023	2
Charged to operating costs:	£	£	
Service cost	36,000	90,000	103,
	36,000	90,000	103
Charged to other finance costs / (income)			
Expected return on employer assets	(150,000)	(89,000)	(62,0
Interest on pension scheme liabilities	85,000 ———	76,000	59, ——
	(65,000)	(13,000)	(3,0
			-
Net charge to the statement of comprehensive income	(29,000)	77,000	100,
Actuarial gain / (loss) recognised in other comprehensive income			
	2024	2023	2
	£	£	
Actuarial gain/(loss) recognised in year	218,000	935,000	416,
Restriction on surplus	(258,000)	(865,000)	(324,
Cumulative actuarial gains	(40,000)	70,000	92,
Analysis of projected amount to be charged to the statement of com	prehensive inco	me for the y	ear er
31 March 2025			
Desirated assessed assessed		£ (24.000)	% of
Projected current service cost		(34,000)	(2 (5
Interest on obligation Expected return on plan assets		(88,000) 167,000	(s 1
Expected return on plan assets			
		45,000	

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 19. DEFERRED INCOME

	Social Housing Grants £	Non Housing Grants £	Total £
Canital grants received			
Capital grants received At 1 April 2023	54,382,501	98,358	54,480,859
Additions in the year	273,115	96,336	273,115
Eliminated on disposal	273,113	<del>-</del>	273,115
Liiniinated on disposal			
At 31 March 2024	54,655,616	98,358	54,753,974
Amortisation			
At 1 April 2023	25,030,839	78,691	25,109,530
Amortisation in year	973,541	3,935	977,476
Eliminated on disposal	-	-	-
At 31 March 2024	26,004,380	82,626	26,087,006
Net book value			
At 31 March 2024	28,651,236	15,732	28,666,968
7 to 1 maion 202 i	=======================================	====	
At 31 March 2022	29,351,662	10.667	29,371,329
At 31 March 2023	29,331,002	19,667 	29,371,329
This is expected to be released to the Statement of Comprehensive	ve Income in the f	= -	
		2024	2023
		£	£
Amounts due within one year		946,525	945,195
Amounts due in more than one year		27,720,443	28,426,134
		28,666,968	29,371,329
			<del></del>
20. SHARE CAPITAL			
20. SHARL CAFITAL			
Shares of £1 each, issued and fully paid		2024	2023
		£	£
At 1 April		140	154
Issued in year		2	10
Cancelled in year		(24)	(24)
,			
At 31 March		118	140

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

### 21. CASH FLOWS

Reconciliation of net cash flow to movement in net funds				
		2024		2023
	£	£	£	£
Increase / (decrease) in cash	84,486		(4,802,290)	
Change in liquid resources	(2,190,075)		1,000,113	
Cashflow from change in net debt	116,110		121,016	
Movement in net funds in the year		(1,989,479)		(3,681,161)
Net funds at 1 April		25,409,372		29,090,533
·		· · ·		<del></del>
Net funds at 31 March		23,419,893		25,409,372 ————
Analysis of changes in net funds	01 April 2023	Cashflows	Changes	31 March 2024
	£	£	£	£
Cash and cash equivalents	1,798,821	84,486	-	1,883,307
Liquid resources	25,089,015	(2,190,075)	_	22,898,940
Debt: Due within one year	(121,019)	116,110	(111,242)	(116,151)
Due after more than one year	(1,357,445)	-	111,242	(1,246,203)
Net funds	25,409,372	(1,989,479)	<u>-</u>	23,419,893

22. CAPITAL COMMITMENTS		
	2024	2023
	£	£
Capital Expenditure that has been contracted for but has not been provided for in the		
finanical statements	2,448,231	586,451

The above commitments will be financed by a mixture of public grant, private finance and the Association's own resources.

### 23. DETAILS OF ASSOCIATION

The Association is a Registered Society registered with the Financial Conduct Authority and is domiciled in Scotland.

The Association's principal place of business is 5 Royal Crescent, Glasgow, G3 7SL.

The Association is a Registered Social Landlord and Scottish Charity that owns and manages social housing property in Glasgow.

### 24. MANAGEMENT COMMITTEE MEMBER EMOLUMENTS

Management Committee members received £40 (2023 - £124) in the year by way of reimbursement of expenses. No remuneration is paid to members in respect of their duties to the Association.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 NOTES TO THE FINANCIAL STATEMENTS (continued)

25. HOUSING STOCK		
The number of units of accommodation in management at the year end was:-	2024 No.	2023 No.
General Needs - New Build	232	232
Shared ownership	2	2
General Needs - Rehabilitation	1,257	1,257
	1,491	1,491

### **26. RELATED PARTY TRANSACTIONS**

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 102.

Any transactions between the Association and any entity with which a Management Committee member has a connection with is made at arm's length and is under normal commercial terms.

Transactions with Management Committee members (and their close family) were as follows:

	2024	2023
	£	£
Rent received from tenants on the Management Committee and their		
close family members	21,079	28,867
·		
Factoring charges received from factored owners on the Management		
Committee and their close family members	2,396	-

At the year end total rent arrears owed by the tenant members on the Management Committee (and their close family) were £1,096 (2023 - £433).

At the year end total factoring arrears owed by owner occupiers on the Management Committee (and their close family) were £Nil (2023 - £Nil).

Members of the Management Committee who are tenants	5	6
Members of the Management Committee who are owner occupiers	2	1

### 27. CONTINGENT LIABILITY

We have been notified by the Trustee of the Scheme that it has performed a review of the changes made to the Scheme's benefits over the years and the result is that there is uncertainty surrounding some of these changes. The Trustee has been advised to seek clarification from the Court on these items. This process is ongoing and the matter is unlikely to be resolved before the end of 2025 at the earliest. It is recognised that this could potentially impact the value of Scheme liabilities, but until Court directions are received, it is not possible to calculate the impact of this issue, particularly on an individual employer basis, with any accuracy at this time. No adjustment has been made in these financial statements in respect of this potential issue.